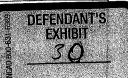
DUE PROCESS INTERVIEW QUESTIONS TO BE ASKED PRIOR TO DETERMINATION HEARINGS



Employee Name	Employee SSN	Employee Department	
Nancy C. Martin		Judicial	
Employee Job Tille	Hearing Time.	Date of Hearing	
Court Administrator	4:00PM	10-13-04	

INSTRUCTIONS: With the tape recorder on and recording, the following questions are to be asked directly of the employee for whom the determination hearing is being held. These questions are to be asked prior to proceeding with the hearing.

	125		
	NO Parasi		Do you acknowledge that you were notified at least 24 hours in advance of this determination hearing?
o.	Ä	2.	Do you have any specific questions regarding this procedure?
A		3. 1	Do you understand this is not an adversarial hearing? This means there is no cross examination of witnesses or calling of witnesses to testify?
À.	۵.	4	Do you understand that you do not have to reply to these charges?
\mathcal{A}		5:	Do you understand you have the right to reply orally and/or in writing to these charges?
ij		6	Do you understand you have had a reasonable opportunity within the past 24 hours to reply in writing or submit swom affidavits in reply to the charges if you so elected?
(M)		7.	Do you have a written statement or sworn affidavits you wish to submit in response to the charges? Cutached
а	<u> </u>	8.	Do you have any reason at this time why this hearing should not proceed?

	The employee failed to appear for this determination hearing on the date and at the time scheduled.
)Xí	The employee was present and responded as shown to the above questions.
Sigr	nature of Personnel Department Staff: Martha M.Lain
	be space below or on the back of this form, list the name(s), title(s) and reason(s) for presence of all others present during this hearing.
0	edge Indon_
47	richelle Sellera, administrative last to audas
0	in Martin Mancy's husband
E	latin Jones, Exo Officer

- Tape No. <u>CD 04-05</u>